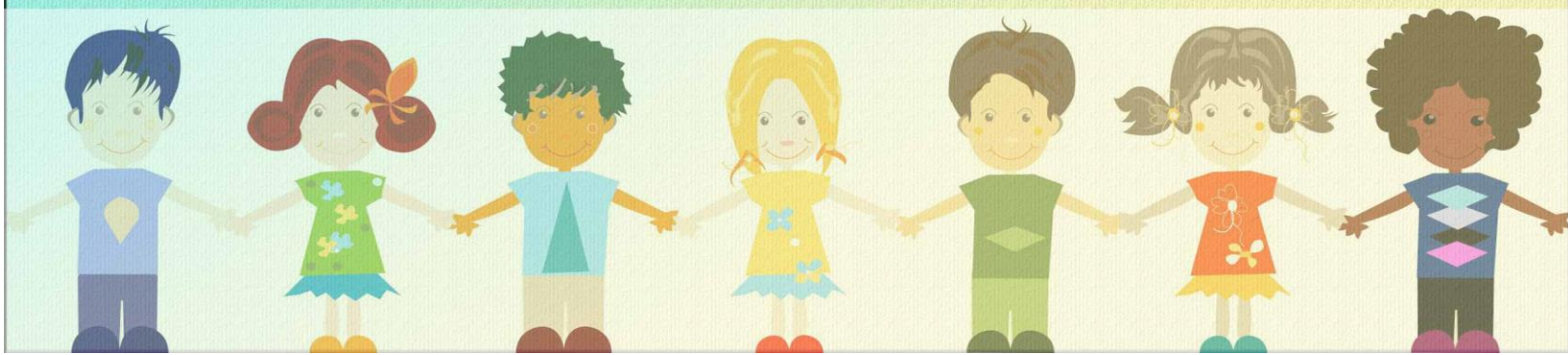


ANNUAL REPORT 2009-2010



CENTRE FOR INTEGRATED DEVELOPMENT





CENTRE FOR INTEGRATED DEVELOPMENT

101, Shiwalik apartment,
Laxmibai colony, Padav ,
Gwalior . (M.P.)

To: Board of Chief Functionaries of C.I.D.
From: Secretary's Desk .
Subject: Annual Report of 2009-2010 annum.

As a Chair of CID admin and field group, it is my pleasure to present you Annual Report of 2009-2010. As we know CID from its inception is standing with its core value, commitment towards weaker sections of the society especially children, women, tribal and Dalits in particular and deprived section of the society in general.

CID efforts and achievements on Sahariya tribal rights through its programme Freedom from Hunger and Fear is recognized by various segment of the society. CID is well recognized for its work on protection of child rights through its continuous efforts made on Child labour Eradication, Education, Health, Nutrition Support and children & community groups to defend child rights along with emergency response to children in distress need of care & protection. CID has been directing its efforts to address other issues apprehension to community like Health, Sanitation and Environment, HIV/AIDS protection, BCC for child health and survival, village planning, female infanticide and violence against women.

With key objective of organizing & empowering community to achieve their legitimate rights, community organization had been developed and empowered through training and capacity building programmes and building alliances at Local, Regional, State & National level. SAJAG (Sahariya Jan Gath Bandhan) & other community based organizations have played an important role to bring changes at different levels.

In this edition, it will indicate the activities that were performed during indicated period. It is said that every effort always used to give result and a few experience too. During the experience of last Year, our team found many of social issue especially with child and community which require a high and effective effort to enhance our step toward their solution. Here we found that it is the time when we need to amplify the sole objective to organize and empowering community and their angle of view toward their problematic issue. Having looked upon this issue our team took initial step and made logical framework for this annum. As a result of our simultaneous effort, we accomplished many task in child based issue, woman and community empowerment at the end of year. Here we are giving the brief information too about our effort toward objectives as per the annually task.

Last but not least, we are extremely grateful to our Partners such as TDH Geneva and Germany, ACTION AID INDIA, UNICEF, INDIA LITRACY PROJECT , CHILDLINE India Foundation, NCLP, CID Board members for their constant guidance and support in determining our contribution and efforts meaningful.

I would also like to thank all staff and volunteers for all their dedicated efforts to successful accomplishment of all objectives for this annum. The performance and effective initialization of work grows the effect behind the result and our team proved it.

Dr. Vijay Gupta

(Hony. Secretary)

ORGANIZATIONAL PROFILE

INTRODUCTION:

Center for Integrated Development found its origin in the Northern part of Madhya Pradesh where roots of rapid distress can be seen every where especially among deprived and vulnerable sections of the society. In 1992 a group of socially sensitive people instigated the organization against the forces which promote such structures and simultaneously has been working with communities at the grass root level for ensuring egalitarian society where every body will have equal rights and voice in deciding and managing their resources. Health & Hygiene has always been the priority for the organization and in this regard on regular basis, organization undertakes many activities directed towards maintaining sanitation and hygiene.

In order to bring the underprivileged and vulnerable sections at par to the mainstream of the society the organization resorts to following strategies like:-

- ✓ *Child right protection, development & Advocacy*
- ✓ *Health Awareness*
- ✓ *Community and women empowerment*
- ✓ *Poverty alleviation & Rural development*
- ✓ *Environment Conservation*
- ✓ *Safeguarding Human Rights*
- ✓ *Networking with different stakeholders*

MISSION:

CID aims to empower communities through awareness, participation and capacity building which lead to a society, based on equity and equality for sustainable development.

VISION:

A harmonious society free from discrimination, offering equity, equality and sustainable development.

OUR PROJECT AREA:

- ✓ Whole Madhya Pradesh.
- ✓ Few parts of Rajasthan

CORE VALUES:

- ✓ Commitment towards weaker sections of society especially children, women, Dalits & Tribal communities.
- ✓ Advocacy based intervention for policy as well as community level changes.

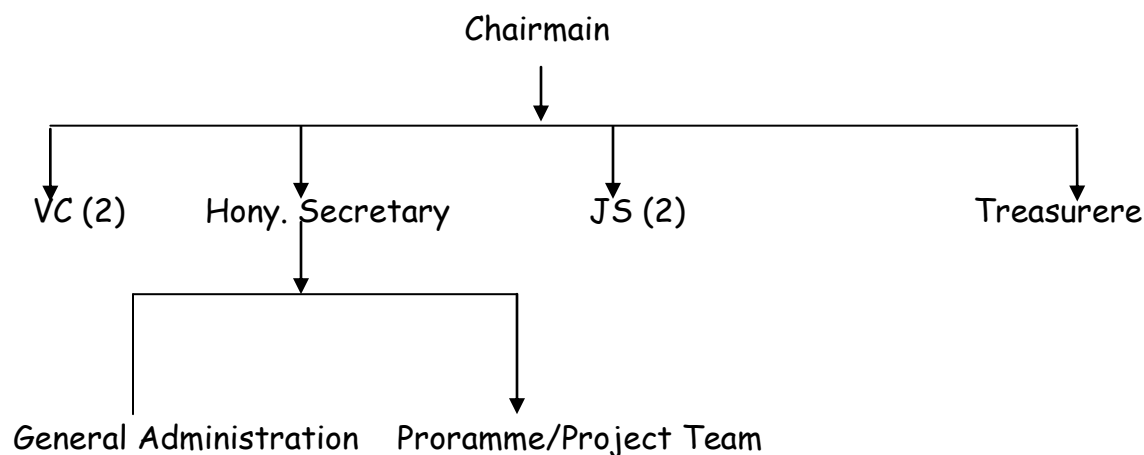
OBJECTIVES:

- ✓ To strive for the social development and welfare of the society.
- ✓ To undertake and implement development and welfare schemes in area of Education, Health, Women empowerment, Child Care, Environment conservation etc. for privileged and marginalized section of our society.
- ✓ To work for exerting rights through advocacy & networking.

Centre for Integrated Development, Gwalior is a community-based organization registered under MP Society Registration Act. The organization came into its legal existence in 1992 and simultaneously has been working with community at the grass root level in northern and central part of Madhya Pradesh for ensuring egalitarian society where every body is having equal right and equal voice in deciding and managing their resources.

Having an experience of more than 13 years, the organizational growth of CID has been possible due to the dedicated effort of the grass root volunteers and a team of professionals. Realizing the need for strengthening CID's Volunteers commitment towards community, organization has come up with several incentive packages and an effective HR policy back up.

Organizational Organ gram:



Although a definite work & staff structure has been evolved, it helps in ensuring a better and timely execution of the ongoing projects undertaken by organization. At the organizational level, decision making mechanism take appropriate consideration in making the whole process as a participatory one by giving enough importance to views and feedback of project staff & other office bearers.

Staff Selection Procedure

The staffs for ongoing projects are selected through adopting recruitment drive and identification from field, workshops, campus recruitment and publishing of classified advertisement in regional print media.

Identification of Aspirants → Call for interview → Personal interview → Selection

Interview panel consists of people from social background and developmental field & comprises Chief Functionary, Board Members, Project Coordinator and Staff from concerned field

/ sector. Final selection is done by assessing the candidate's commitment towards societal issues and his/her past experience in the related field.

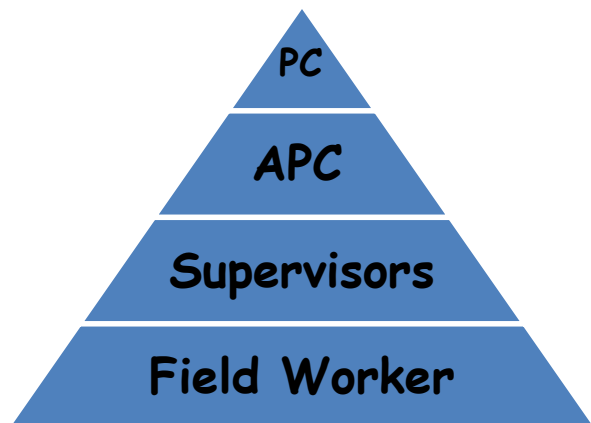
The project Staff and Associates are recruited on contract basis and generally 1 year contract system are followed. However Organization has the discretion of reviewing candidate's performance in 3 months and taking final decision on continuing him/her in the organization. The Term of Contract can be terminated by issuing one month of notice from either side.

Capacity Building Input

Capacity Building of Human resource and Project Staff is imperative for the sustainability of any given institution or organization. To imbibe capacity building inputs among the project staff and associates, organization conduct regular trainings, workshops for having a better orientation towards their job responsibilities apart from sending them to other institutions for specific trainings and exposure programme which further broaden their perspective towards organization mandate & policies.

Feedback Mechanism & Reporting System

Although a through democratic pattern is followed in organizational functioning, a definite hierarchy is in order to ensure a better programme synchronization.



• • •

PC—Programme coordinator

APC----Asst. Programme coordinator

The above structure shows the reporting system, existing in the organization which passes through four stages & finally Chief Functionary takes the final decision. As per the Organization MoU, Chief Functionary is also the Honorary Secretary.

Networking with different stakeholders

- ✓ Networking with various civic bodies, CBO, social groups, trade unions, social workers, public representatives and government organizations of state & national level.

ORGANISATIONAL ASSOCIATION & NETWORK:

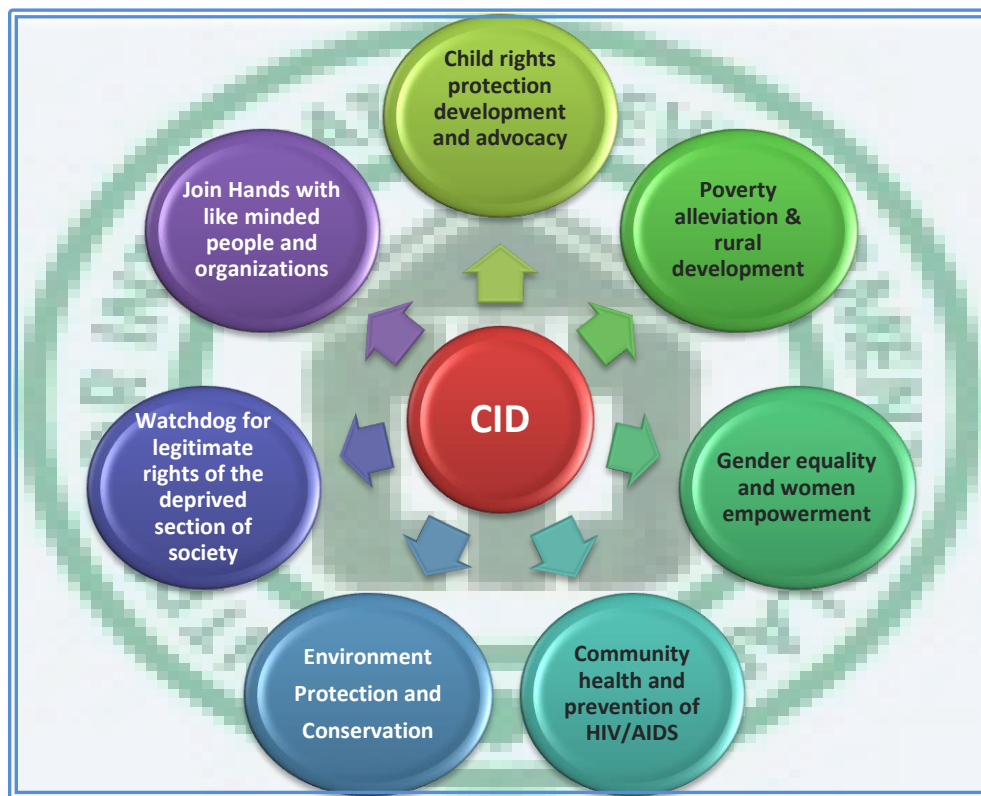
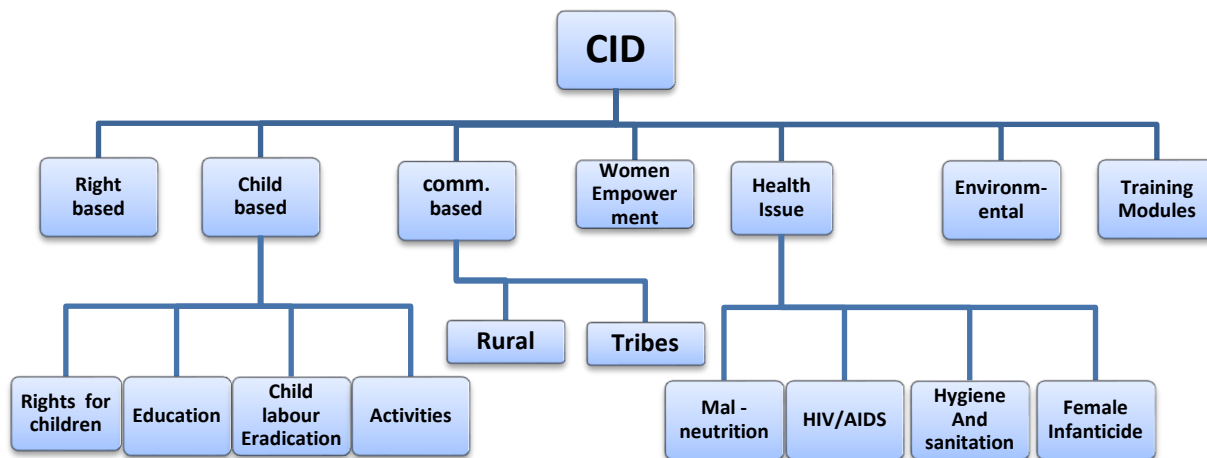
- ✓ MP Voluntary Health Association
- ✓ MP Jan Adhikar Manch
- ✓ Campaign Against Child Trafficking
- ✓ Campaign Against Child Labour
- ✓ Right to Food Campaign
- ✓ State alliance for child rights protection.

PUBLICATION & RESEARCH MATERIALS:

- ✓ News Letter-Hastkchep (Quarterly publication)
- ✓ Conducted a study on Status of Child labour in different industries in Gwalior district (UNICEF)
- ✓ A study on the status of child labour engaged in carpet industry in Pichore, Gwalior (MPLWB)
- ✓ A study on the status of Bidi workers of Gwalior (PRIA)
- ✓ Study on female infanticide & violence against women (UNFPA & VHAI)
- ✓ Study on the status of child labour working in hazardous industries in Gwalior (CRY).

CID as per its concern is working with many typically social issues. As a responsible and leading organization CID is rendering its duty from the last two decades. During these successful periods, this organization took many of milestone steps toward its soul objective which came ahead as result of successful changes on different issues. CID came on its real action on environment issue at prior stage. Having the successful changes around and in the city on environment issue, this organization raises its effort for child, women and community based issues. Now days it is working with several issues at different region. We are covering almost northern region of M.P. and some portion of Rajasthan working with many of our partner organization. Here we are presenting our issue based hierarchical diagram.

Hierachical diagram



Here, CID is presenting activities during 2009-2010 annum in this annual report on issue based model which we have shown through diagram. During this year, we carried on our action like past year and faced many challenges and planted our better effort on those issues.

1. Detail on child based issue

CID is working with its every possible effort to improve the status and condition of those children who are not getting all those basic rights which has been declare as basic and moral rights in Indian constitution.

Now a day still we are trying to make our approach and providing our every possible support to those kinds of deprived children of different region of M.P. and Rajasthan state. We are working with different aspect of child based issue which is given below:-

- ✓ Prevention and Rehabilitation through Day care centers with education & nutritive support for child labor for eradication.
- ✓ Action for every legal rights for those children who belongs from socially backward and different working community like Stone Crusher Community, Carpet weaving Community, Rag Pickers Community.
- ✓ Giving special emphasis to Child rights protection through multifold approach like organizing Seminars, Community based Workshop & Meeting, Child conventions etc.
- ✓ Behavioral Development and promotion of improved practices at household and community level for child survival and development.
- ✓ Child Activities like Bal Panchayat ,Bal Manch, Children fair and rally to ensure child development, participation, expression and protection.
- ✓ Providing education to deprived child from backward communities of different region.
- ✓ Initialing with many Campaign like Hamara School Campaign under Indian literacy project and School Chalo Campaign for child development through education.
- ✓ Special campaign for girl child education.
- ✓ Providing medical support for child health and make aware them about hygiene and sanitation through education and health fair and camp .
- ✓ Running child help line 1098 with child line India foundation for in Gwalior.
- ✓ Running child shelter home with unicef named “Aashraya” for care and support of wondered child.
- ✓ Working with Special juvenile police unit in Gwalior to insure child protection.
- ✓ Working on quality mid day meal and mal-nutrition to insure child health and make them free from hunger .
- ✓ Insure that aaganwari center is running properly and distributing of healthy and nutritive food at center of different approaches.

School Chalo Abhiyan

“SCHOOL CHALO ABHIYAN” is a campaign to enroll children in to regular schooling and it has been a regular feature of the organization from the past many years. In the current year the effort to enroll children in schools was instigated in the month of April, 09 and it was carried on till the end of July, 09. The campaign is showing good result and the number of children from target area getting enrolled into regular school is increasing steadily.

This has been possible due to the consistent efforts, contact Programmes, personal interaction, and awareness activities like meetings, door-to-door contact, wall

Writing, exhibitions, and IEC material etc. by CID staff, Volunteers and members of BAL Panchayats. This year total **913** students were admitted in to formal schools.

Total 3684 student were admitted under BCC programme from kolras block during School chalo Campaign.

Those children, who were not going to school regularly, were gathered through School chalo rally under this campaign and were enrolled again in school through SAJAG. We managed a new campaign with guardian and teacher in which 17 drop out and 127 new children were enrolled. 7 girls got admission in Girls hostel. Deprived family from education got many benefit through awareness campaign.

Hamara School Initiative

Education is a unbeaten strategy and prime instrument of social change. All development is depending on development of human resource of the society. Development of human is not possible without elementary education. Elementary education plays crucial in development of any children. Sheopur is backward and very interior district of Madhya Pradesh . In Vijaipur Block of Sheopur district villages near Agara are most interior and back ward villages where most of the government institutions are not working properly because no one is there to take care for these institutions. Due to dacoit problems and interior area officers also rarely visit for monitoring and inspections of these institutions. Such as Primary schools are also not working upto the desired level. Children of these villages are deprived from elementary education. They spent their life without ray of hope.

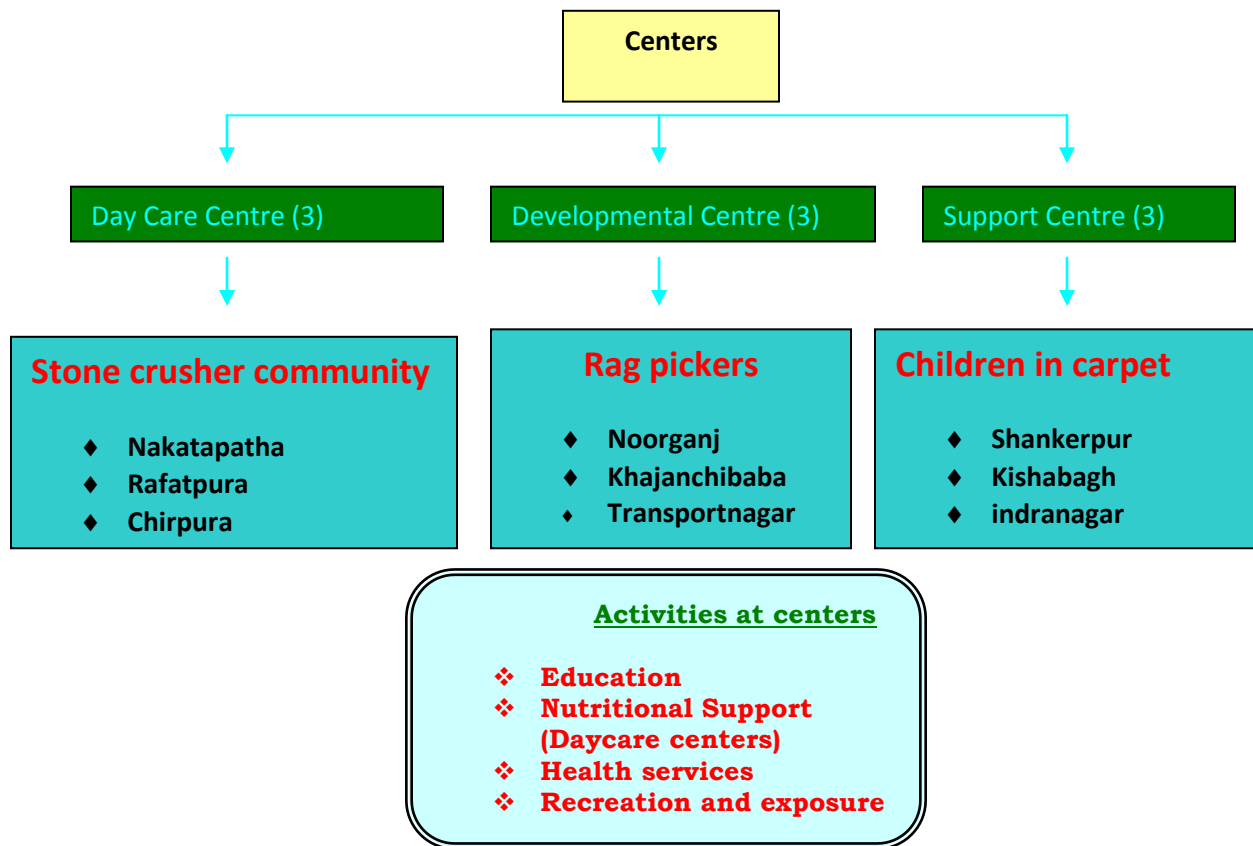
To change this dark picture Centre For Integrated Development with support from India Literacy Project started **HAMARA SCHOOL INITIATIVE** in this region with a sole objective ensure quality education through improving government education system and provide support to this education system, through raising community participation and providing support classes to children.

Education: A Tool for Empowerment

One can easily gauge the systemic and willful exclusion of Sahariya community while moving through their habitations. All the welfare activities of the government are limited to the main part of the village where higher class and well to do communities live. One can find malnourished children in Saherana but the anganwadis are mostly located in the main part of the village. Similar is the condition with school, which is always constructed away from Saherana. Earlier during the baseline survey it was found that in 7 villages, there were no schools at all. Children of the community were spending their life without any hope for their future. CID team identified these villages and conducted a survey of children of seven villages. Later on a compilation report of this survey has been submitted to District Education Officer and pressure was built to open schools at the earliest. This survey was accepted by the authorities and within two months satellite schools have been opened in all seven villages. For

each school two teachers have been recruited. Now children of these villages enjoying their right to education. Ramgilasi aged around 10 years says, “Now I am a member of the Bal Panchayat of my village and also attend the school daily. Now I am sure to have a bright future ahead.”

. In urban area of gwalior, CID is running total nine centre for Children known as three Day care, three Support and three Development centers to provide an child friendly environment for full and harmonious development of children. CID have 13 teachers who are committed to deliver quality education to community children. Hereby CID try to equip them with distinct skills and good quality education. CID provide following services with support of community at centers.



EDUCATIONAL DATA of GWALIOR

Denial of child rights

Education: The literacy rate is extremely low in the region and while the dropout rate is very high. The quality of education is also very low and community is not only unaware about the advantage of education but severely poor economic conditions force them to involve children too in the quest to earn their livelihood and fend for survival. Particularly condition of girl child education is not good in the area as

girls are involved in house hold activities. Cid has achieved its another objective under BCC project at kolaras . we managed to increase percentage of girls education above 65%. Our next objective will be to raise this ratio above 70% till next year...

SPECIFIC BLOCK DATA

- **Total panchayat** **68**
- **Village** **191**
- **Majra** **47**
- **Total Family** **8648**
- **Total population** **126083**
- **Total male** **23392**
- **Total female** **27043**
- **Total sc** **14383**
- **Total st** **5337**
- **Total obc** **27790**
- **Total gen** **2925**
- **Critical village** **31**
- **School Education status:**

Primary : 70 (selected village) Middle: 10 (selected village)

- 100% out of school girls (aged between 5-14 yrs) identified.
- Identifying 100% girls who are admitted in schools but not attending schools.
- 100% families of out of schools girls and the school girls not attending schools counseled and ready to send school from new sessions.
- 90 % girls completing class VIII.

ORIENTATION PROGRAMME

During this course of time . CID involved in orientation programme in networking with Central Board for Workers Education with labors in **unorganized sector, Agriculture labour, Rag pickers, child labour and Carpet weaving community**. The aim of these programme are to bring the sustainable change in life of the community members through attention on the problem of poverty, make them aware about **their rights, government schemes and programs for their welfare**. **Child labours are sensitizing** about consequences their problems. Total (06), orientation programmes were organized during this period, two 2 days program for Child labours (one Stone crusher child labour and one Rag picker children), two 2 dyas programs for unorganized sector and agriculture workers (women). two 1 day reorientation program were organized at Rafatpura, Billoua of Gwalior and Shankarpur. In these orientation programmes total 278 beneficial participated among them 80 were child labours and 178 community members participated. Detail of the orientation programs organized during this period is given below.

S. No.	Dates	Place	Sector	No of Participants
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1.	1	12, 13 March 2010	Nakatapatha Ballua Block Dabra	Stone Crusher's Child Labour	40
2.	2	14 March 2010	Village Badi Akbai Block Dabra	Women Labour from agriculture sector	60
3.	3	14, 15 March 2010	Noorganj Gwalior	Child Labour from Rag pickers sector	40
4.	4	26, 27 March 2010	Rafatpura Ballua Block Dabra	Women Labour from Stone Crusher sector	40
5.		18 June 2010	Indranagar	Carpet Weaver	60
6.		28, 29 June 2010	Shankarpur		38

In our child help line 1098 services we made 64 orientations programme, every orientation was completely based on to give the information of Child line service and working process of Child line. We did orientation in different schools, Aanganwadi and Community with the huge number of children, teachers and different community members. In the orientation we traced problem of children and also gave solution for that.

BALMELA:-

On 20th February 2010 "Bal Mela" was organized by the organisation in Gandhi Park. More than 280 children from different centers participated in the "BAL Mela". A team from Rajsthan headed by Mr. Shivkant Dubey was invited to make the programme more interesting and beneficial for the children. They divided the children into different groups naming the group on birds like Tota , Maina , Mor , Kabootar , Bulbul , Koyal and Hans. At the same time different corners named Origami, Kawad se jugad, Matha Pachhi, Abhivyakti, Kala ka nand, Child Rights and Play/Games etc. Same in number as numbers of groups were made in the park.



There was one person responsible for each of the corner. Afterwards the groups were assigned corners where they learnt many things like making birds from balloons, different types of caps from News papers etc. Each of the group were given time of half an hour in each of the corner and then afterwards they were swapped to other corner. This was done to make sure that all the children could participate in all the activities.

After the completion of this, different competitions like relay race, rope skipping and drawing was organized and the children backing the first and second position were distributed prizes by the secretary of the organisation. Under cultural activities Child labour and patriotic songs were presented by the children.

At end of the Bal Mela prize distribution programme has been organized for winner of painting competition and sports competition .

The Bal Mela was facilitated by team members of Manav Foundation which is dedicated for promotion of child rights Mr. Shivkant Dubey , Mrs. Rajeshwari Dubey and Mr. Gopal Dhanuk facilitated whole ongoing process..

EXHIBITION:-

During this year total **85** exhibitions were organized by C.I.D at different places of the Gwalior urban areas. Objectives of these exhibitions was to sensitize and aware different sections of the society about the child rights and pathetic conditions of child labour and efforts of the CID. **A ten days** exhibition was also organized at famous Gwalior Trade Fair that was visited by about **1500** people every day. All the exhibitions were organized by volunteers and social workers.

Child Exposure Visits:-

During this period two exposure visits have been successfully organized done by CID. The main object of this program is increase knowledge of our students about these places.



Exposure visit at Laxmibai tomb and Zoo with our centers students

ORGANIZED BLOOD TEST CAMP FOR RAG PICKER'S COMMUNITY

Blood testcamp organized to blood group and hemoglobin percentage by Inner wheel Club 305 Gwalior for community at Noorganj. About 50 test carried out during the camp 23 children of the center and 27 people from community.

Celebration of Child Right Week

Child Rights Week was celebrated from 14 to 20 November under this program. Child Right's week start from on 14th November, that birth date of India's first P.M. Jawaharlal Nehru, is generally celebrated as 'Children's Day' in India. The day was celebrated by the children of our center in a different way. The Child Rights awareness rally were organized by Noorganj Bal Panchayat on that day. The rally was kicked off by Mr. Rahul Govila, Rally was taken to all the main roads of the Gwalior city (Kherapati road, GDA office, Gandhi park, phoolbagh chauraha) and then lastly it reached to the one of the most crowded place of Gwalior, that's "PHOOLBAGH". All the way children and staffs of the organization shouted slogans against child labor and children demanded their basic rights from the General Public.



“Desh ki takat, hum sab bachche, Desh ki Himmat, hum sab bachche”

“Nahi kisi se bhek mangte, Padne ka Adhikar Mangte”

At the end the rally reached Mayer office Phoolbagh and after refreshment all the Bal Panchayat member's and staffs dispersed to their respective places.

S.N.	Activities	Date	Place	Participants
1	ChildRights awareness rally	14.11.09	Ravinagar to Phoolbagh	200
2	Exhibition	15.11.09	Phoolbagh	2400 (People)
3	Drawing competition	14to20.11.09	All centers	250
4	Debate competition	20.11.09	Shankarpur	70

Celebration of Human Right Day

On the occasion of International “Human Right Day” (10th December) an exhibition was displayed at “PHOOLBAGH” Gwalior a central place of city to aware on child rights (Right to Survival, Development, Protection and Participation). Prime objective of the exhibition was to impart information and create awareness among general public about Child Rights. Footfall at the exhibition was more than 2400 people. There were also organised drawing competitions at all centers, different picture made by Student on child rights and displayed their basic rights by the paintings.



REPUBLIC DAY

26th January, in India, is celebrated as republic day and so it was also celebrated at all the centers. Guests from our organizational staff and the local community were invited to initiate the programme. At all the centers programme was instigated with flag hosting followed by the national Anthem. After the national anthem children were enlightened about this day and were also explained why this day is celebrated by every Indian. With some cultural programmes and songs by the children the programme came to an end and with some snacks and sweets children were sent back to their respective homes. Total 680 children participated in this occasion at eight centers.



CHILD LABOUR DAY (30 April)

On 30th April No child Labour Day was celebrated by CID. Under this programme to attract the attention of the general public on the issues of child labour problem and deprivation of children rights children human chain, area visits and drawing competitions were organized at the centers as well as among the communities.

A large Human Chain made by children at Phoolbagh. There were 250 children participate the chain and raised the voice for eradication of child labour and their rights. Mr.O.P.Mishra Director NCLP, Mr. Umesh Vashisth from SAJAG, Shyam Singh Bhagel from NCLP, Mr,Raman Agarwal Social Worker, and large number of media persons were present on this occasion. Also organized child labour eradication exhibition by organization at same place. 3300 people visits the exhibition and suggested to eradication of child labour.

SILENT DEMONSTRATION FOR SAVE THE GIRL CHILD:-

9th may 2010 on the occasion of Mother's day the silent demonstration was organised at opposite of the State Bank Maharaj Bada main business center of the city to attract attention of general public, media and different sections of the society towards increasing gap in male female ratio and girl child issue in this region as male female ratio is 847 in Gwalior , under SAVE THE GIRL CHILD CAMPAIGN. About 350 participated in this programme.



WORLD DAY AGAINST CHILD LABOUR (12th June)

On 12th June, **World Day Against Child Labour** was organized in a big way, by organizing different programs at different places in kampoo area CID in collaboration with some other Govt. and Non Govt. Organisation took out a joint rally from Khajanchi Baba and passed through main places, Gudi Gada and concluded at Child Labour school, Rajeev Nagar. About 380 Child labour from different organization took part in this rally. The children were raising their voice



for their rights and against child labour. The main participating organization are Nehru Yuva Kendra, Kostub mahila Evam Samaj Kalyaan Samiti, Pandit shri Vidhya Ram Shastri Shiksha and Evam Samaj Kalyaan Samiti, NCLP centre Awadpura and Govt. primary school Khajanchibaba .

Rally on child rights:-

ON 24 OCT 2009 , a rally was on road for basic rights about child. The children of a core group from 35 villages took participated in general assembly at hotel phoolraj. They discussed on various issue like problem of nutritive mid day meal, lake of teacher in school, improper distribution of scholarship, improper education etc. they gave a letter about these issue to SDM. They addressed to rally and said that very soon these problematic issue will be solve. Over 253 participant from SAJAG including children was present in this movement.



2. Detail on community based issue

CID has taken huge leading step for different deprived community especially from rural region and tribe based community. We are working with sahariyas from many places, and established them through community based organization named SAJAG. We also work with SHG's and support to establish them. We support to community to make them aware from different government scheme and plan and give them proper guidance to get access to those schemes and plans. Our objective is vast in this direction and with the span of time, we are stepping rapidly to make big changes in key behavior of target community. Our objectives are:-

- To raise voice against the instances of human rights violation.
- To ensure the protection women and child rights through CBOs.
- To continue Freedom from Hunger and Fear Campaign with rural and urban community to the approachable and non approachable region.
- To advocacy and pressure building on state government to claim common property rights to make the community self reliant and assertive.
- To strengthen and capacity building of SAJAG so that it will be able to fight for the legal and constitutional rights of the Sahariya community.
- Sensitization of community on education.
- Creating awareness among the indigenous community about their rights and entitlements with especial focus on children and PWDs rights.
- Creating the Gender sensitivity and act accordingly at the community level.
- Strengthen village volunteer's federation and capacity building of the village volunteers.
- Ensure implementation of Right to education Act 2009 through strengthening of SMC (School Management Comity) and increase their interface with the community.
- Formation and Strengthening of Youth Groups/ VHSC/SMC/ Women Group /MDM.

Community committee in Gwalior:-

The Formed communities Committees are working with the objective to organize community at grass root level, create awareness about issues related to community itself and provide them platform to raise their voice for their concern, rights and justice before Concern authorities.

To update the communities about the happenings and different government schemes for the poor and deprived section of the society. Every month a meeting for each of the community committee is organized. **At present there are 34 community committees are active with total number of 1339 members.**

COMMUNITY EFFORTS & ACHIEVEMENTS

- ◆ Community committee Nakatapatha submitted Memorandum to ADM for having PATTA of land..
- ◆ Community committee Chirpura submitted memorandum to SDM Dabra for sanction of Hand Pump in Harijan Mohalla.
- ◆ A memorandum submitted by Awadpura Community committee to DEO for opening high school at Awadpura.
- ◆ Bal Panchayat chirpura submitted memorandum to joint director Education, for opening high school at Chirpura.
- ◆ Memorandum was submitted by community committee Chirpura to DEO for opening high school at Chirpura.
- ◆ Also a memorandum was submitted by Community committee Nakatapatha to district collector for having six Beegha land PATTA.
- ◆ Bal Panchayat of all center identify such children were any school make collative decision about them to admit these children near by formal school.
- ◆ Community committee Nakatapatha submitted Memorandum to municipal corporation Billua for repairing hand pump and it was soon repaired .
- ◆ Widow pension applications form submitted by community committee Indranagar.
- ◆ 8 application form of girl Scholorship were submitted by community committee Kishanbagh to Shri Narayan Singh Kushwah, Minister of MP Govt. out of which 4 girls got the schlorships.

Community monitoring systems

Community Monitoring is meant to improve the effectiveness and sustainability of programs. It seeks to help people improve and maintain their community-based systems and practices for better health, nutrition, education, hygiene and overall growth and development of their children and women. The main actors in community monitoring are the women and men, rich and poor, youth and children from across the community with the volunteers acting as facilitators. Community monitoring systems now need to be made effective, functioning and sustainable at the village level. It has been observed that the places where community monitoring system was effective; service delivery system had also improved. But it could not be possible all the places so, there is a need of further strengthening and involvement of the community and volunteers in the next phase of this program.

SELF HELP GROUP (SHGs)

At the same time to strengthen the community economically Self Help Groups have been came in existence. SHGs are providing the platform to stabilize the economic and financially strength of it's members and most of SHG's members are women. To deposit savings and resolve any unsettled issues at least one meeting in a month is organized for all the SHGs. At the end of this period total 41 SHGs are operating smoothly. Hence individually they might

be ignorant, socially and economically backward however, in a group, they are empowered to overcome many of their weaknesses.

SHG EXPOSURE TOUR:-

The 20 members SHG Exposure tour had been to village Atrian Jhansi to visit the SHG's runs by "Margshree Charitable Trust". The main objective of this tour was:

1. Sharing of experiences,
2. Learning exposure through practical aspects,
3. The enterprise approach,
4. What are the similarities and dissimilarities in functioning of SHG's
5. Inter-loaning Process

Besides all other things the notable points in the visits are:

1. Maha Laxmi SHG running in tribale community of village Atrian under which there is 10 Female members and involve in Don Pattal preparation and sell this in markets,.
2. Maha Laxmi SHG also setup grain bank, they collect 10kg by every member and give 40kg grain as a loan to SHGs member and other community member on interest.
3. Maha Laxmi SHG organized "BHOOMI ADHIKAR MANCH" Though manch they solve their problem related to agriculture farm.

All in all the exposure had given an experience of same platform; the members learn the processes and will ensure to implement the learning skill on their own setup

Internation conventional on tribes

There were a tribal right based conventional taken place in hotel phoolraj on 09 august 2009 at kolaras. Man and woman from 35 villages took participated in this activity. The main clause of discussion was the tribal community is losing its identity, existence, and culture. To prevent these aspects of their existence, they discussed on many key clause of topic. They took oath about to maintain and celebrate this day every year.



3 Detail on Health based issue

CID is working on health issue from a long span of time. We started our orientation programme with MPVHA and 1097 HIV/AIDS help line. Now a days our every programme is given its holy support for health based issue.

Health initiatives

- ✓ Successfully running Targeted Intervention project amongst Female Sex Workers for preventing the spread of HIV AIDS.
- ✓ Creating awareness about HIV/AIDS among various community from rural and urban region.
- ✓ Health & Hygiene programme for slum children and women.
- ✓ Child survival & Development.
- ✓ Running nutrition rehabilitation centre with the cooperation of govt. for care mal nutritive child and mother.
- ✓ Spreading knowledge about hygiene and sanitation in rural and urban sector.

HEALTH:-

CID organizes monthly health checkup camps for children at each center. Most of the child labor belong poor families deprive from basic health amenities. Due to this reason every month not only health camp is organized but drugs also provided. During this year total **34** health checkup camps have been successfully organized by CID project staff . OVER 2675 PARTICIPANT took participated in these camps. The objective of this programme is to improve health status of children through constant Health checkups, medical support for children and creation of awareness on Health and hygiene practices among children. Most commonly found problems among children are skin infections, viral fever, cough, cold, malaria, malnutrition, minor injuries and wounds.



Celebration of “World AIDS Day”

CID regularly organise awareness programs in different target groups on HIV/AIDS prevention and care. On the occasion of “World AIDS Day” (1st December) programmes were arranged at Stone Crushers area, Billowa (Chirpura) and Kishanbagh to aware women working in stone quarries, carpet weewers and substantial number of them are migrated workers about 100 women from community participated in these programmes. Mr. Mushtaq Khan (APC), Ms Anupam Rai, Neeraj Sharma and Mr.Naseeb Khan (Social workers) educate communities about HIV /AIDs and how it spreads commonly as unsafe sex, infected blood transfusion, use of infected needle and from infected mothers to children. What is the difference in HIV and AIDS, we can get it checked at all District hospital and medical colleges by paying fee of Rs.- 10/ only and free consultation, they were also told to immediately go for treatment of

STI and discuss with their husband about HIV /AIDS, its effect on the body and how we can prevent it.

ORGANIZED HEALTH CAMP FOR COMMUNITY NOORGANJ

The health camp organized by Inner wheel Club 305 Gwalior for community at Noorganj. In health camp, local community people were checked by the child specialist Dr. Rashmi Gupta and gynecologist Dr, {Mrs} Mangal. During health camp patients were given advice and provided medicine to the community advised about timings of medicine and suggestions to prevent diseases.



Gender Discrimination

There is severe discrimination when it comes to issues related to women and their status. The face discrimination in wages and more loaded with work than the men folk and subjected to un-compromised work situations even in pre and post pregnancy stages. Women who are employed in the mines are easy prey for abuse, sexual harassment and exploitation. The reducing forest cover has added to their misery as they have to trek miles to collect firewood for both household use and for livelihood source. Similar is the situation when it comes to collection of water for household use. Delivery deaths are a common factor and delivery of 6-7 children in a short span of time is another common phenomenon amongst the Sahariyas.

Forming and Strengthening Women's Groups-

- The active women's group formed with participation from all type of community. (Every member should knows that he is the member of the group).
- All the members understand the importance of Early Initiation of the Breast Feeding, Colostrums feeding, Ex. Breast feeding till age of 6 months, Hand washing before handling food and after defecation, and immunization.
- Members aware of the various Health related facilities available and know about various referral centre (like Call Centre, SNCU, NRC, PHC, CHC, ICTC, TB, Dist Hospitals etc)
- The members of group started home visit to Pregnant women's and Lactating women's for discussing about Breast feeding, Hand washing and Immunization.
- The group covering all pregnant women in their village by home visits.

Hand washing in the school before MDM

- All the school Children knows the benefits of Hand washing with soap before Eating and after defecation. All should know the correct steps of Hand Washing.
- A place of Hand washing is fixed and all knows about it.

- The regular supply of Soap and availability of water is insured by school teachers, PTA or villagers.
- The school based monitoring system is established for monitoring the regular hand washing of every child before MDM.

Hand washing with soap

- 90 % schools practicing hand wash with soap before MDM.
- 80 % families practicing hand wash with soap before eating and after defecation.

HIV/AIDS

- 90% of youths (15-24 yrs) list at least three ways of HIV prevention.
- 80% of youths (15-24 yrs) observe safe sex practices (use of condom, sex with single partners, etc.).
-

Colostrums/ Exclusive breastfeeding

- 100 % mother initiate colostrums feeding in an hour 80 % mothers continue exclusive breastfeeding – no water, only milk until 6 months

Woman empowerment

CID has been working for woman empowerment for a long period. This issue comes under the key objective of organization. We think that without empowering women no any changes can be imagine whether it may about the child or about the community, Woman should be empower on priority then we can imagine to empower anyone. Having achieved many soul objective, we are focusing to improve the condition of women in society with every possible step at different level community and region. This is another a soul objective of every programme of this organization. We are putting our effort of different aspect of women empowerment based issue, like:-

- ✓ Formation and capacity building of women members of the society, especially catalyzing in formation of viable SHGs and simultaneously strengthening their economic base.
- ✓ Formation of Women Committees for redressing local level civic/ community issues.
- ✓ Organizing sensitization workshop and seminars on violence against women, female infanticide & gender discrimination.
- ✓ Focusing on health based issue of women under BCC programme.

Convention on woman rights:-

Date- 25 aug 2009

Place- Hotel Phoolraj

There is a conventional on woman rights were organized to make them able to live with self dependency and self respect. Total 179 Woman from more than 40 villages marked their presence in this programme. They discuss their many doubts about various issue like pregnancy and vaccination, breast feeding, hygiene and hand washing with scholar resource person. Mrs Harbhajan kaur told them about their right and legal act for woman violation. They told them about SHG and its procedure.

Mrs neera soni discussed in her speech about female infanticide, female literacy, gender discrimination, etc.. She addressed them about importance of education in their life.



CELEBRATION OF INTERNATIONAL WOMENS DAY:-



The International Women Day was celebrated at Gram Panchayat Bhawan Shankarpur. CID celebrated it as Womens Empowerment Day.

The programme presided by APC Mr. Mushtaq Ahmad and Chief Guest was Mr. RD Singhle (Regional Co-ordinator, Nahru Yuva Kendra Gwalior)and Dr. Vijay Gupta from our organisation . On the occasion Mr. Singhle had spoke on women health and Gender issue. He also focuses on the progress which has been continuing attaining by women in India,

He has placed the examples of “Ms. Kalpana Chawla”, Hon. President Pratibha Patil Late Ms. Indira Gandhi and Tennis Player “Sania Mirza.

Dr. Vijay Gupta spoke about the specific women rights in the constitution of India, he also spoke about the violence against women Minimum Wage Structure, Minimum Maternity Leave of 90 Day's with Payment, he also informed about the property rights of women and if some body violet the rules then what are the legal right she possess against the exploitation. Total 125 women had participated in the programe and it was concluded with the gratitude speech of Mr. Mustaq Ahmad.

Detail of training/network meeting/ staff development programme

The basic factor behind of every organizational success is Team or group. It is said by a remarkable person “if I lose a member of my team, I will let loose a percent of my winning”. Every huge success needs blood, sweat and tears of every one. CID took many remarkable steps during this huge span of time with the cooperation of its working team. We manage to perform staff development programme and training at possible situation or time. Due to this , we got many result in our favor. The basic factor of behind training is:-

- Networking with various civic bodies, CBO, social groups, trade unions, social workers, public representatives and government organizations of state & national level.
- We used to call well qualified scholar as resource person.
- Our team member participated in various training module on state and national level.
- Huge learning apparatus including working field.
- We used to manage training for community and SHG's by expert resource person.

Staff Capacity Building Program (Management information Syestem)

Place : CID office Padav Gwalior

Date : 7 To 9 June 2010

Participant: 7 (PC, APC, Accountant, office Assistance and All Socail Worker of Masecg Proj.)

Trainers

1. Mr. Umesh Vashishtha

Management information system

Objective:-

1. Develop a system which can manage all available information in a order so all information at require time can be accessible.
2. To draw picture of real situation by collecting relevant information and data.
3. To chalk out conclusion and making appropriate decisions.
4. For better Management of overall organization and help in appropriate decision making.
5. Evaluation and Monitoring of projects.
6. To learn from past experience.
7. Assist in long term effective planning.
8. Develop a knowledge bank about project.



Out come:-

1. Action Plan has been chalked out to develop MIS of projects.
2. Basic understanding of team on MIS has been developed.
3. Worker understood role of team members at different level to maintain MIS.
4. Worker understands to maintain fellow of information from bottom to top and vis versa having minimum hurdles.
5. Basic MIS has been developed by project team.

Teacher's Training

Place : Regional Rural Training
Center City Center Gwalior

Date : 18 To 21 June 2010

Participant: 18 (All Teachers and
Supporting staff of Masecg Proj.)

Trainers

1. Mr. Ravikant Thakur
2. Mr. O P Tiwari
3. Mr. Sandesh Bansal



Objectives of the Training

1. To include the innovative and new skills of teaching in existing one.
2. Running classes and impart teaching in effective manner out of small short resources.
3. To perceive and understand the child psychology.
4. The enhance the mind concentration and power to read the psychology of a child.
5. To learn about the teaching pattern through colour and gesture mode
6. To learn about the indicator which influence the family, social and economical factors.
7. To understand about the problem which generally came across in the
field of Maths and Language.
8. To assess learning level of the children.

COMMUNITY COMMITTEE TRAINING

There are 32 community committees are actively functioning with 1258 members in slums of Gwalior. Among there are some socially accepted community leaders who are committed to welfare of their community and who are actively involved in the campaigns and other social activities and events organized by CID. CID believes to enhance their capacity so they can play their role in better way in order to uplift their community. CID carried out four Trainings for community leaders to equip them with appropriate information and knowledge regarding their concerns. In these training 122 community leaders have been trained.

Objectives of Trainings-:

- ◆ Capacity building of Community Committees members on different issues.
- ◆ Special orientation on importance of education in development of children as well as society.
- ◆ Role that can be played by community organizations for improvement in govt. schools and child education.
- ◆ Information dissemination about the schemes for child education and welfare by various government departments.
- ◆ Role of parent's teachers association in improvement of schools.
- ◆ To get informed about how to prepare Memorandum and Applications.
- ◆ Prepare them to fight against exploitation with child labour

Outcomes-:

Result of trainings motivated us. After trainings Community leaders play their role in more result oriented way and mobilize whole community in better way so they could address common and individual issues more effectively. Some outcomes have been displayed below-:

1. Increase in admissions in the formal schooling system.
2. Ensure the higher level attendance in schools as well as decrease in the drop out ratio in the particular areas
3. The problem of drinking water being solved by mutual discussion and time division methods.
4. Applications through community committee for Employment.
5. A better understanding on importance and concept of community organization.
6. Development of Leadership and confidence building.
7. Evolve Understanding on institutional delivery and health issues
8. Acceptance of importance of family Planning.
9. Enhanced capacity on problem identification and solving them.
10. Increased understanding on importance of Education, identification of gaps at local level and to bridge up these gaps.
11. Informed about schemes and disseminate in the community to avail it.
12. Children of deprived families get benefited by the schemes.

Details of SHGs training

2 trainings for members of the SHGs had been organized during the year with total 150 participants

Members have become regular in depositing their savings and meetings are regularly held on time without the assistance of supervisors. These trainings address different objectives -;

- ✓ Promotion of the saving habits among the members
- ✓ To develop the leadership quality among the SHG leaders & office bearers so that SHGs can function in a sustainable way.
- ✓ To develop clear understanding about the Banking operation, financial details involved in SHGs functioning.
- ✓ To develop the importance of coordination, group cohesiveness among the SHG members.

Outputs:

1. The groups after the training have/himself inclined towards opening the Bank
2. Accounts.
3. Groups have adopted the group loaning process.
4. They themselves indulged in the process of solving problems with mutual
5. discussions.
6. Improvement in functioning of SHGs.
7. Groups members are active in other activities such as CBOs and School monitoring and other local social issues.
8. up gradation of information of government schemes regarding their welfare.

NETWORKING AND AWARENESS BUILDING

CID work in collaboration with different stakeholders organize Meetings, Workshops, Networking with other allied system, publishing resource materials, and run Campaign for protection and promotion of child rights. During this period C.I.D organized Rallies at different locations in collaboration with local NGOs, CBOs, Public representatives and so on.

On 5th of May, 2010, 6th June 2010 and 24th June 2010 networking meetings organised by the organization at different places. The main objective of calling up the meetings were to have discussion on the new amendment in

The Rights for children free and compulsory Education Act 2009 and decide upon the future course of action so that the amended rule could be implemented strictly. People from social field, government departments, journalist and representatives of different NGOs were present during the meeting and it was decided that to make the new rule more effective the network will organize street plays, stick posters and banners and distribute pamphlets etc to sensitize the common people.

As well as discussion on **School Chalo Abhiyan** and plan for enrolled maximum children in school.

Environmental issue:-

CID as in its primary stage worked on environmental issue like plantation through scientific method, land water management, environment awareness programme, eco club with slogan “green Gwalior clean Gwalior” supported from EPCO (MINISTRY OF ENVIRONMENT), soil and water management programme at kolaras block supported by Canada high commission. During act with these issues, we made vast changes in Gwalior, and kolaras block. This was confidence of those success points that CID could make possible this journey of two decade with many programme on different issue.



Join hands with CID

101, Shiwalik apartment, Laxmi bai colony, Gwalior.

Phone no. 0751-2433343

Email Id:- cidgwl@yahoo.com

Website:- www.cidgwl.org